

Apprenticeship Review: Witness days and Evidence Pack

Objectives/scope

The review is looking to identify how to:

1. increase in the number of young people taking up apprenticeships in the borough
2. increase in the range of apprenticeships in the borough
3. reduce the barriers locally which prevent young people taking up apprenticeships with focus on the impact of Coronavirus.
4. Identify and assess barriers to local businesses employing apprentices and reduce those barriers.

Witnesses & survey questions

Objective number	Aim	Witness	Key questions	Attendance date/ Time
3, 4	<ul style="list-style-type: none"> • To determine what their experience is of employing apprenticeships – what has been good and what has been more challenging. • To understand how Coronavirus affected employment of apprentices and the reasons. • To understand what the current and future barriers are to employing apprentices. • To understand whether businesses are taking advantage of the government 'Kick start' scheme 	<p>Large Bracknell Business; TBC</p> <p><i>Plus survey will the same questions be used?</i></p>	<ol style="list-style-type: none"> 1. What are the best things about employing apprentices for your business? 2. What has been challenging or created a barrier to employing more apprenticeships? 3. What would encourage you to employ more apprentices? 4. Do you foresee any problems occurring in the future which may affect you employing apprentices? 5. How do we encourage more businesses to create apprenticeship opportunities? 6. Are you looking to use the Kick start scheme to employ apprentices and what are the reasons for that decision? 7. How have you managed to support any apprentices you have through Covid 19, particularly if you needed to furlough them? 	

1, 2	<ul style="list-style-type: none"> To understand how much interest there is for apprenticeships for young people To understand what reasons young people have for undertaking apprenticeships and what To understand what types of apprenticeships are most popular and most sought after To understand the impact of Coronavirus on apprenticeship vacancies 	Bracknell and Wokingham College Apprenticeship Co-ordinator	<ol style="list-style-type: none"> How much interest do you get for apprenticeships? Are you oversubscribed/undersubscribed? What are young people's concerns about taking up apprenticeships? How do you get new businesses interested in taking on apprenticeships? Which are your most popular apprenticeship schemes? Do you have enough vacancies to fill demand? How has Coronavirus affected vacancies and interest in apprenticeships? How do you advertise apprenticeships? Are there apprenticeships you would like to offer and how do you think that can be facilitated? 	
1,2	<ul style="list-style-type: none"> To understand the reasons for undertaking an apprenticeship from the perspective of an apprentice To understand what made an apprenticeship an attractive career prospect To understand what the barriers were from undertaking an apprenticeship. 	BFC Apprentice and survey on social media <i>Plus survey will the same questions be used?</i>	<ol style="list-style-type: none"> Why were you interested in doing an apprenticeship? How did you learn about apprenticeship opportunities? What would have influenced you to undertake an apprenticeship? Were there any challenges to you taking up an apprenticeship opportunity, and if yes, what were they? 	26/11/20 – 16.00pm
3, 4	<ul style="list-style-type: none"> To determine what their experience is of employing apprenticeships – what has been good and what has been more challenging. To understand how Coronavirus affected 	Small Bracknell businesses TBC <i>Plus survey will the same questions be used?</i>	<ol style="list-style-type: none"> What are the best things about employing apprentices for your business? What has been challenging or created a barrier to employing more apprenticeships? What would encourage you to employ more apprentices? Do you foresee any problems occurring in 	

	<p>employment of apprentices in small businesses and the reasons.</p> <ul style="list-style-type: none"> To understand what the current and future barriers are to employing apprentices. To understand whether businesses are taking advantage of the government 'Kick start' scheme 		<p>the future which may affect where you employ apprentices?</p> <ol style="list-style-type: none"> How do we encourage more businesses to create apprenticeship opportunities? Are you looking to use the kick start scheme to employ apprentices and what are the reasons? How have you managed to support any apprentices you have through Covid 19, particularly if you needed to furlough them? 	
1, 3	<ul style="list-style-type: none"> To understand what Bracknell Forest Council is currently doing to promote apprenticeships To understand what encourages young people to undertake apprenticeships. 	Kashif Nawaz, Head of Children's services	<ol style="list-style-type: none"> What does the council currently do to promote apprenticeships? What impact has coronavirus had on apprenticeships? What good practise can you share about what the council is doing to promote apprenticeships? How do you think the council can reduce the barriers to taking up apprenticeships? 	26/11/20 – 3pm
1,3	<ul style="list-style-type: none"> To understand how young people are accessing information on Apprenticeships To understand the barriers facing young people taking up these opportunities. 	Head Teachers/Career advisors (<i>email response</i>) Who would be interested in giving us feedback by email or phone?	<ol style="list-style-type: none"> How do schools currently advertise and promote apprenticeships to young people? What are young people's concerns about taking up apprenticeships? What barriers are there to young people taking up apprenticeships? Do you have any suggestions about how we can overcome these barriers? 	
1, 2	<ul style="list-style-type: none"> To understand how much interest there is for apprenticeships for young people 	Kashif Nawaz, Head of Children's services to	<ol style="list-style-type: none"> How much interest do you get for apprenticeships? Are you oversubscribed/undersubscribed? What are young people's concerns about 	26/11/20 – 3pm

	<ul style="list-style-type: none">• To understand what reasons young people have for undertaking apprenticeships and what• To understand what types of apprenticeships are most popular and most sought after• To understand the impact of Coronavirus on apprenticeship vacancies	provide evidence for Elevate , Bracknell Forest	taking up apprenticeships? <ol style="list-style-type: none">3. How do you get new businesses interested in taking on apprenticeships?4. Which are your most popular apprenticeship schemes? Do you have enough vacancies to fill demand?5. How has Coronavirus affected vacancies and interest in apprenticeships?6. How do you advertise apprenticeships?	
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